



Dato: 02.05.2019

Use of workers from other countries than Norway.

Previous visits.

When Maxim and Galina were here for installation of the miners, we tried to get the necessary documents. But were stopped by bureaucrats that had a bad day at the office. Maxim and Galina did not really perform any work, since they were here primarily for training purpose of Fjell IT.

When Denis and Maxim were here for packing of the miners, I let this go since I got the message 29th of March and they were arriving 1st of April, very short notice. The work didn't take too long and was not regarded as hazardous. This was wrong of me; I apologise for this. For the future, all foreign workers must have the required documents and necessary training.

General information about foreign workers.

If bringing in a foreign workforce is an option, all necessary paperwork for the workers must be fixed in advance. If paperwork for foreign workers is not OK, the workers will be evicted from the site and the chairman of Dataroom AS and labour inspection agency will be notified. Fjell IT will also resign from the project with immediate effect and on a permanent basis.

Fjell IT cannot accept lack of respect for Norwegian law and regulations. By using illegal foreign workers, you will put the chairman of Dataroom AS and Fjell IT AS at risk of prosecution that can result in fines and jail. Even without a conviction there will be grave consequences for Fjell IT, with negative publicity and loss of customers.

Comments like "We can send someone, without you knowing", is not accepted.

Fjell IT will at all time follow the laws and regulations provided by the Norwegian government and the labour inspection agency.